

WE ARE

HIRING

Generations Pastor



Generations Pastor

Ministry Area: Staff
Reports to: Lead Pastor
Status: Full or Part Time

Position Purpose:

The Generations Pastor provides pastoral and strategic leadership to Children, Youth, and Families at Caringbah Baptist Church (CBC).

This role exists to build and oversee a clear, biblically grounded discipleship pathway from early childhood through to young adulthood, equipping families as primary disciplers and raising the next generation of Christ-centred disciples.

The Generations Pastor will ensure that ministry across life stages is aligned with CBC's vision, culture, and strategic priorities, fostering a gospel-centred, relational, and missional community.

Key Responsibilities

1. Strategic Generational Leadership

- Develop and implement an integrated discipleship pathway from early years through youth.
- Ensure theological consistency and age-appropriate teaching across ministries.
- Lead long-term planning for children, youth, and family ministry growth.
- Align generational ministries with CBC's broader vision and mission priorities.

2. Children's Ministry (Early Years – Year 6)

- Provide leadership and oversight of Sunday and midweek children's ministries.
- Develop and review curriculum to ensure biblical faithfulness and engagement.
- Recruit, train, and support volunteer leaders.
- Maintain safe ministry compliance and best practice child protection standards.
- Foster strong relationships with parents to support spiritual formation at home.

3. Youth Ministry (Years 7–12)

- Provide pastoral and strategic oversight of youth ministry gatherings.
- Develop youth leaders and build sustainable volunteer teams.
- Cultivate a culture of belonging, discipleship, and missional engagement.
- Encourage youth participation in the life of the broader church community.
- Provide pastoral care and spiritual mentoring to young people.

4. Family Discipleship

- Equip parents and carers as primary spiritual influencers.
- Develop practical tools and gatherings that support faith formation in the home.
- Strengthen intergenerational connections within church life.
- Support families in times of pastoral need.

Generations Pastor

5. Leadership & Team Development

- Build, train, and empower volunteer teams across all generational ministries.
- Supervise any paid generational ministry staff (if applicable).
- Create healthy leadership pipelines for future ministry leaders.
- Foster a collaborative team culture aligned with CBC's values.

6. Pastoral Responsibilities

- Provide pastoral care to children, youth, and families as required.
- Participate in church-wide pastoral and ministry leadership.
- Contribute to preaching and service leadership when appropriate.
- Engage in broader staff team responsibilities and strategic planning.

Key Outcomes

- Clear and cohesive discipleship pathway from childhood to adulthood.
- Strong volunteer teams that are equipped and sustained.
- Families actively engaged in discipling their children.
- Growing participation of children and youth in church life.
- Generational ministries aligned with CBC's vision and culture.

Personal & Ministry Requirements

- Demonstrated Christian faith and theological alignment with Baptist convictions.
- Experience in children, youth, and/or family ministry leadership.
- Qualifications in Theology and/or Education
- Proven ability to lead teams and develop volunteers.
- Strong relational and pastoral gifting.
- Strategic thinker with organisational capability.
- Committed to the mission and vision of CBC.

About Caringbah Baptist Church

The Opportunity

This is more than a role, it's a chance to shape a generation. We already have a healthy, engaged volunteer base, what we need is the right leader to equip, release, and multiply that team.

Why CBC?

- We are a growing church with momentum among families and young people
- We have a supportive and collaborative staff team
- We have a clear vision centred on discipleship, mission, community impact, & worship.
- We are located in the Sutherland Shire, a vibrant and expanding region of Sydney with over 200,000 people nearby.
- A church committed to seeing the next generation not just attend, but flourish in Christ

Vision & Strategy

The vision of CBC is to see 1000 active attendees of our church within the next 5 years, 100 first time decisions for Jesus and 10 people sent on mission.

This strategy flows from our belief that Jesus died and was raised to life, and is now reaching out to those in the world who long to experience liberation. He invites us to partner with him by proclaiming with our mouths and demonstrating with our hands the freeing, loving and saving grace of God.

Our Strategy: 4-3-1

We are committed to **four** strategic priorities that shape all that we do:

- Discipleship
- Mission
- Worship
- Community Engagement

We ask **three** commitments of everyone

- Attend **one** worship service
- Join **one** small group
- Participate in **one** ministry

We are committed to **one** task

- Making Jesus known to our community and the world (Acts 1:8)

To apply, please send a letter of interest along with your CV to leadership@ecbc.org.au
A copy of the PD for the Generations Pastor / Coordinator role can be found here at www.caringbahbaptist.org.au/jobs